Welcome to Wysing! We want you to enjoy your experience of being here with us. Here is our organisational Code of Conduct:

**PRECONCEPTIONS**
Keep an open mind. Everyone has a different life experience and may be navigating challenges that are not always visible.

**PERSONAL BOUNDARIES**
Unless invited, don’t invade other people’s personal or emotional space. Don’t assume that others have the same physical and emotional boundaries as you.

**CONSENT**
Always seek consent and if someone says ‘no’, or asks you to stop something, then stop. This includes taking photographs of other people. We occasionally take photos and film during our events and we’ll let you know if this is happening so that you can opt out if you want to.

**PRONOUNS**
Respect the use of pronouns and avoid making assumptions. Ask people how they want to be addressed.

**CHECK YOUR PRIVILEGE**
Think about how you are occupying this space and the visible/invisible hierarchies that exist. Be aware how your privilege perpetuates oppression and discrimination.

**MIND YOUR LANGUAGE**
Be kind, polite and respectful to others. We will challenge you if you use abusive, racist, sexist, misogynist, ableist, classist, sizeist, ageist, homophobic or transphobic language.

**LOOK AFTER ONE ANOTHER**
We’re in this space together. Be considerate and treat one another with kindness and respect.

**WE’RE ALL LEARNING**
We’re all learning from and with each other. Feedback and discussion is always welcome.