

# WYSING CODE OF CONDUCT

Welcome to Wysing! We want you to enjoy your experience of being here with us. Here is our organisational Code of Conduct:

## PRECONCEPTIONS

Keep an open mind. Everyone has a different life experience and may be navigating challenges that are not always visible.

## PERSONAL BOUNDARIES

Unless invited, don't invade other people's personal or emotional space. Don't assume that others have the same physical and emotional boundaries as you.

## CONSENT

Always seek consent and if someone says 'no', or asks you to stop something, then stop. This includes taking photographs of other people. We occasionally take photos and film during our events and we'll let you know if this is happening so that you can opt out if you want to.

## PRONOUNS

Respect the use of pronouns and avoid making assumptions. Ask people how they want to be addressed.

## CHECK YOUR PRIVILEGE

Think about how you are occupying this space and the visible/invisible hierarchies that exist. Be aware how your privilege perpetuates oppression and discrimination.

## MIND YOUR LANGUAGE

Be kind, polite and respectful to others. We will challenge you if you use abusive, racist, sexist, misogynist, ableist, classist, sizeist, ageist, homophobic or transphobic language.

## LOOK AFTER ONE ANOTHER

We're in this space together. Be considerate and treat one another with kindness and respect.

## WE'RE ALL LEARNING

We're all learning from and with each other. Feedback and discussion is always welcome.